



## Appendix A

### WORK PROCESS SCHEDULE PARAMEDIC

**O\*NET-SOC CODE:** 29-2043.00 **RAPIDS CODE:** 0543CB

This schedule is attached to and a part of these Standards for the above identified occupation.

#### 1. APPRENTICESHIP APPROACH

☐ Time-based ☒ Competency-based ☐ Hybrid

#### 2. TERM OF APPRENTICESHIP

Apprentices will receive training in the work experience as listed below. The following are the work processes the apprentice will learn and be able to perform on-the-job. The term of the occupation is based on the apprentice's demonstration of the mastery of the competencies as specified and estimated to complete in approximately **1-2 years** supplemented by **315 hours** of related training instruction.

#### 3. RATIO OF APPRENTICES TO JOURNEYWORKERS

The apprentice to journeyworker ratio is: 1 Apprentice(s) to 1 Journeyworker(s).

#### 4. APPRENTICE WAGE SCHEDULE

Apprentices shall be paid a progressively increasing schedule of wages based on either a percentage or a dollar amount of the current hourly journeyworker wage rate, which is: \$24.00 /per hour.

Period	Wage (Hourly)	Description
1	\$16.50	Starting Pay
2	\$18.00	6 months + hours
3	\$19.50	6 months + hours
4	\$22.00	6 months + hours

#### 5. PROBATIONARY PERIOD

Applicants selected for apprenticeship will serve a probationary period of **1000** hours.



## 6. SELECTION PROCEDURES

The selection procedures for this occupation are listed below: Applicants will be selected by individual participating employer sponsors using selection method # 4, as outlined in the California Code of Regulations, Title 8, Chapter 2, Part 1, Section 215, Chapter 6, from a pool of candidates created during the established recruiting process in accordance with the State and Federal Equal Opportunity regulations.

1. The minimum age of all applicants shall be 18 years. There is no maximum age.
2. Educational prerequisite for entry:
  - a. High School Diploma or GED
  - b. Current EMT certification with the State of California (with no current disciplinary action)
  - c. Minimum of 2.0 GPA
  - d. Minimum of 6 months' field experience as an EMT within the last 2 years
  - e. Employer Letter of Recommendation/Work hour verification (limit of two, most current EMS employers)
  - f. Anatomy and Physiology (can be fulfilled by Bio 32 and 35, EMT 52, or suitable equivalent)
  - g. Current CPR certification (ONLY American Heart Association CPR certification is accepted)
3. Successful completion of physical exam and background check
4. Valid CA Driver's license and insurance
5. Physical prerequisites: The individual employer sponsor will define the physical examination required.
6. Interested applicants will have an opportunity to attend a public orientation and enroll in the program.
7. Applicants will follow the directives of individual employer partners through job application, interview, pre-screening, and on boarding



## WORK PROCESS SCHEDULE

### PARAMEDIC

**O\*NET-SOC CODE: 29-2043.00 RAPIDS CODE: 0543CB**

<b>PARAMEDIC</b>	
<b>Job Description:</b> Administer basic or advanced emergency medical care and assess injuries and illnesses. May administer medication intravenously, use equipment such as EKGs, or administer advanced life support to sick or injured individuals.	
<b>RAPIDS Code:</b> 0543CB	<b>O*NET Code:</b> 29-2043.00
<b>Estimated Program Length:</b> 12-24 Months	
<b>Apprenticeship Type:</b> <input checked="" type="checkbox"/> Competency-Based <input type="checkbox"/> Time-Based <input type="checkbox"/> Hybrid	

Competencies to be evaluated:	Date Completed	Initial
1. Treat medical emergencies by administering first aid treatment or life support care to sick or injured persons in prehospital settings.		
2. Administer medications non-intravenously, by injection, or perform intravenous procedures.		
3. Coordinate with treatment center personnel to obtain patients' vital statistics and medical history, to determine the circumstances of the emergency, and to administer emergency treatment.		
4. Coordinate work with other emergency medical team members.		
5. Implement advanced life support techniques.		
6. Operate equipment, such as electrocardiograms (EKGs), external defibrillators, or bag valve mask resuscitators, in advanced life support environments.		
7. Analyze and monitor patient data to determine patient needs or treatment goals.		
8. Assess nature and extent of illness or injury to establish and prioritize medical procedures.		
9. Inform medical professionals regarding patient conditions and care.		
10. Observe, record, and report to physician the patient's condition or injury, the treatment		
11. Interact with patients to build rapport or provide emotional support; Comfort and reassure patients.		
12. Perform scene management.		
13. Perform spinal immobilization/splinting		
14. Trauma management and treat traumatic injuries		
15. Perform airway/respiratory management		
16. Administer cardiovascular emergency care.		
17. Administer neurological emergency care.		
18. Performs CPR/cardiac arrest resuscitation.		



## RELATED INSTRUCTION OUTLINE PARAMEDIC

**O\*NET-SOC CODE: 29-2043.00 RAPIDS CODE: 0543CB**

Through consultation with the Apprenticeship Committee and the indenturing employer, apprentices will select an applicable program of study/course track and complete a minimum of 144 hours of related instruction per year of apprenticeship.

Courses will be approved by the Apprenticeship Committee and made available to applicable apprentices by approved education providers/institutions. Apprentices will enroll in, and complete, the required coursework that satisfies the minimum requirements of the program. Prior applicable education and training will be credited towards completion of related education requirements and apprentices will be offered tracks advancing their technical aptitude in the profession.

The following related training outline identifies the courses that are currently identified as suggested course work for this occupation:

Provider	
<b>Name:</b> Lemoore College	
<b>Address:</b> 555 College Ave. Lemoore, CA 93245	
<b>Email:</b> amybaker@whccd.edu	<b>Phone Number:</b> 559-925-3219
<b>Suggested Related Instruction Hours:</b> 315	

### Suggested Related Instruction Outline

Courses	Hours
Paramedic I	216
Paramedic I LAB	36
Paramedic Clinical LAB	63
<b>Total Hours</b>	<b>315</b>



Appendix A = Work Process Schedule and Related Instruction Outline by LAUNCH Apprenticeship Network, Department of Labor (DOL) – Apprenticeship Building America (ABA) Grant, FoundationCCC is licensed under CC BY 4.0.

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