

APPRENTICESHIP FACT SHEET

Youth Apprenticeships include classroom instruction and structured **on-the-job-training** based on the employer's unique training needs to ensure quality and success.

Youth Apprenticeship is an **earn-and-learn** model that reduces the college debt burden on youth entering the workforce while aligning education and work experiences with a defined career path.

Youth Registered Apprenticeships culminate in a portable, **industry recognized credential** and often college credit.

Youth Apprenticeship is a high quality and efficient way to train youth from all backgrounds to become **highly skilled workers** in a rapidly changing job market.



Youth Apprenticeships provide a leg up to a high-earning career in a variety of industries.



APPRENTICESHIP

- Purpose: **TRAINING**
- 1-5 years
- **PAID** with wage progression
- Earn **WHILE** you learn
- Classroom instruction and structured **ON-THE-JOB TRAINING**
- Focuses on skill and career **ATTAINMENT**
- Receive academic credit that may include college units, **CERTIFICATES**, and/or **DEGREES**, along with state and federal certifications

INTERNSHIP

- Purpose: **EXPERIENCE**
- 3-6 months
- Could be **PAID OR UNPAID**
- Learn **BEFORE** you earn
- **SUPPORTS** classroom instruction
- Focuses on career **EXPLORATION**
- **NO** certifications earned



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